

Chris William's Direct Reports (August 2003)

(Sorted by Performance and Long-Term Potential)

Name	Readiness	Performance Over Time	Long-Term Potential	Path	Key Question	Action Plan
Jeff Miller (Director, Mayflower Unit)	Promote	High	Top 1-2	GM	Is he ready for CFO?	Move into executive ranks, probably Seth's position
Don Everet (Director, Houston Unit)	Move	High	Top 1-2	Same Function	Can he handle conflict?	Not sure what do do about Mike. Probably move to GP position.
Deidre Manter (Director, Bell Unit)	Same Role	High	Like Most	Same Function	Will his pesonal life get in the way?	None
Jeff Sinter (Director, Senior Care Unit)	Move for Fit	High	Like Most	Same Function	Who will mentor him?	Transfer to San Diego branch.
Barney Miller (Director, Floweride Unit)	Same Role	Med	Like Most	Same Function	Will his pesonal life get in the way?	None
Ernest Manalla (Director, Everglades Unit)	Move for Fit	Med	Like Most	Same Function	Who will mentor him?	Transfer to San Diego branch.
Bing Zimmer (Director, Whitetooth Unit)	Move for Fit	Med	< Most	Same Function	Who will mentor him?	Transfer to San Diego branch.
Joe Tebedo (Director, Sunset Unit)	Move Out	Low	Like Most	Same Function	How will he react?	Encourage early retirement