



Item Detail

Participant Sample

This display provides a listing of specific behaviors and a report of average ratings for all rater groups. You can ascertain which specific behaviors were relative strengths or development needs within each dimension. You can also see consistencies and discrepancies between rater groups.

Scores are shown on a 5 point scale, where higher numbers are more favorable: 1-Very Rarely, 2-Seldom, 3-Sometimes, 4 Often, 5-Almost Always.

RELATIONSHIPS - LEADING THE WAY						
	All*	Direct Reports	Peers	Others	Manager	Self
A Beneficial Partnerships	3.0	3.0	3.1	2.8	2.8	2.5
Earns trust and respect	2.8	2.7	3.3	2.7	2.0	3.0
Develops solutions for resolving conflicts	2.8	2.7	3.0	2.7	3.0	3.0
Believes in the goodness of others	3.1	3.3	3.0	3.0	3.0	3.0
Willingly assists and serves others	3.1	3.3	3.0	3.0	3.0	1.0

B Aligned Emotions	3.5	4.0	3.0	3.5	3.5	4.3
Demonstrates emotional stability and self-control	3.4	3.7	3.3	3.3	3.0	4.0
Remains calm and resourceful in stressful situations	3.2	3.7	2.7	3.3	3.0	4.0
Recovers quickly from failures or adversity	3.7	4.3	3.0	3.7	4.0	4.0
Has a calm and unhurried manner	3.7	4.3	3.0	3.7	4.0	5.0

C Sustained Determination	3.6	3.7	2.9	4.2	3.5	4.0
Demonstrates energy and enthusiasm for the work	3.8	3.7	3.3	4.3	4.0	
Persists when faced with obstacles	3.8	4.0	3.0	4.3	4.0	5.0
Has lots of endurance	3.4	3.5	3.0	4.0	3.0	4.0
Believes future challenges can be met successfully	3.2	3.5	2.3	4.0	3.0	3.0

* "All" group excludes Self.

** Blank spaces indicate questions that were not answered.